



## Strategic Plan Goal Statements & Objectives Integrated with WASC Accreditation Goals

### Catholic Identity

#### Sub Committee: Mission Effectiveness

**Goal:** Saint Mary Magdalen School will continue to ensure and enhance its Catholic identity through the design and implementation of formal, grade-appropriate, Community Service Learning Programs to compliment current programs of worship, global awareness, and community-building based on the teaching of Gospel values.

#### Objective:

- To explore and research local, national and global community service projects
- To design and implement grade-appropriate Community service learning programs for each grade for the 2011- 2012 school year

**WASC goal:** To encourage families to express and grow in faith together outside of school sponsored activities

### Ownership/Governance

#### Sub Committee: Policy and Planning with Principal and Pastor

**Goal:** Saint Mary Magdalen School will continue to strengthen its ownership/governance/administrative positions through further Consultative Board member and Board committee development in support of the school's mission, vision, and strategic plan.

#### Objective:

- To delineate board responsibilities, expectations, and participation
- To implement pastor/principal effectiveness in communication, visibility, collaboration, and outreach
- To identify and ensure a diversified principal and vice principal evaluation tool are in place.

**Please Note:** WASC Goals are highlighted in red.

**WASC** Western Association of Schools and Colleges

### Finance

#### Sub Committee: Finance Committee, Enrollment Management, Periodically ALL

**Goal:** Saint Mary Magdalen School will prepare and implement a long-range financial plan designed to optimize resources in support of the school's strategic plan, while providing increased opportunities for both transparency and accountability.

#### Objective:

- To provide an annual financial report to the school and parents providing actual results and budgetary financial information.
- To complete an economic analysis to determine the feasibility of starting and operating a pre-school program.
- To develop a monthly, calendarized budget from the current annual budget which will assist in determining cash flow needs. The calendarized budget will assess the impact and timing on the various cash inflows (fund raising, tuition, collections, etc.) and cash outflows (facility improvements, technology investments, etc.) and be developed in conjunction with the other school committees and objectives.

### Staffing

#### Sub Committee: Mission Effectiveness, Policy and Planning, Technology, Periodically ALL

**Goal:** Saint Mary Magdalen School will continue to enhance administration and staffing through professional development in order to ensure high quality differentiated instruction, well integrated with state-of-the art technology, in order to provide the highest quality teaching/learning environment.

#### Objective:

- To ensure the stable, successful future of the school by forming a principal search committee and ultimately, hiring an effective principal

- To enhance differentiated instruction with the addition of an enrichment specialist
- To expand the existing foreign language instruction program across all grades
- To evaluate the financial feasibility for a pre-k program

**WASC goal:** To use differentiated instruction and assessment more effectively.

## Profile of a Graduate

Upon graduation, students at St. Mary Magdalen School will be:

### Global Citizens who

- Respect and care for God's creation
- Listen, speak, read, and write effectively and creatively
- Work independently and cooperatively in problem solving

### Reflective Thinkers who

- Develop individual goals and strategies for success
- Synthesize and evaluate information
- Apply concepts

### Active Examples of Our Faith who

- Serve others in the local, national, and international communities
- Participate in Catholic traditions and practices
- Express knowledge of our faith

### Dedicated Inquirers who

- Analyze results and work for improvement
- Use technology purposefully and proficiently
- Ask relevant and thoughtful questions

## Philosophy

St. Mary Magdalen Catholic parish elementary school provides excellence in academics along with formation in Gospel values. Like our hilltop Chapel, the school remains a shining tribute to God, and an educational landmark serving the families of the greater Camarillo area since 1954. In partnership with our parents, we are committed to the education of the whole child, academically, spiritually, socially, emotionally, artistically, and physically.

Our Catholic faith permeates a comprehensive academic program that promotes critical thinking in a global society. Inspired by the mission and ministry of Jesus, we provide an education that emphasizes personal responsibility, acceptance of diversity, the importance of compassion, and respect for ourselves and others.

## Vision

Saint Mary Magdalen School will inspire in each student a love of learning and social responsibility consistent with our Catholic identity. We will provide strong academics enhanced by technology with an emphasis on critical thinking. Coupled with a fundamental moral compass directing each to serve, we will prepare students for the challenges of a global society.

## Mission

Through differentiated instruction we provide an education designed to individually challenge and motivate all students to reach their full potential. Our rigorous, comprehensive standards-based course of study promotes critical thinking and prepares students to be leaders in a global society. In partnership with parents, the mission of Saint Mary Magdalen's K-8 program is to serve the Camarillo community by providing an exemplary Catholic education.

## Facilities

### Sub Committee: Building and Grounds

**Goal:** Saint Mary Magdalen School will research, design, and implement comprehensive space utilization, maintenance, infrastructure, and capital improvement plans to support the overall strategic plan and to ensure a safe, healthy, and optimal learning environment.

**Objective:**

- To conduct a comprehensive evaluation of the school plant ultimately determining what aspects are safety concerns . This should include the following:
  - I. Determine internal electrical capacity
  - II. Identify code compliance issues and correct as is necessary
    - a. electrical
    - b. plumbing
    - c. structural/mechanical
  - III. Finalize/Clarify long term technology plan
- To identify major capital improvement projects with a budgeted cost for completion.
- To assist the PTO in development of a "Dad's Club" which will focus on minor maintenance.

## Development/Communication

### Sub Committee: Development Committee, Marketing Communication

**Goal:** Saint Mary Magdalen School will create and implement a comprehensive development and communication plan which will enhance image and attract human and financial resources in support of the school's mission, vision, and strategic plan.

**Objective:**

- To increase awareness of the school to the general public and parent population by segmenting by generation, a targeted marketing and communicating program which reinforces components of the school mission and Graduate at Graduation Profile.

## Enrollment

### Sub Committee: Mission Effectiveness and Marketing/Communication

**Goal:** Saint Mary Magdalen School will prepare and implement a comprehensive Enrollment Management Plan designed to achieve and maintain optimal enrollment by focusing on the Profile of the Graduate at Graduation and ensuring the highest quality education for each student.

**Objective:**

- To evaluate enrollment through analysis of past practices and execution of future plans as it relates to recruitment, admissions, and retention.

## Curriculum/Technology

### Sub Committee: Mission Effectiveness and Technology

**Goal:** Saint Mary Magdalen School will engage professional guidance in the design and implementation of a comprehensive curriculum plan which will ensure full development and integration of technology into a teaching/learning process with implemented differentiated instruction designed to serve the needs of all students.

**Objective:**

- To begin to develop an integrated technology plan with a team which will address both integration into the curriculum and the infrastructure of hardware/software throughout the campus.
- Participate in the WASC self-study process to improve our school and acquire WASC/WCEA accreditation.

**WASC goal:** to integrate technology into the classroom.

**WASC goal:** to use on-going and systematic data (beyond ITBS scores) to drive instruction and evaluate progress.

**WASC goal:** to measure student achievement of the school wide learning expectations.

## School in the Community

### Sub Committee: Mission Effectiveness, Planning and Policy, Enrollment Management

**Goal:** Saint Mary Magdalen School will continue to work with area parishes and local constituencies to ensure that the image of the school is consistently promoted while striving to serve these communities with the highest ideals of Catholic education.

**Objective:**

- To focus on marketing and communicating the image of the school as it relates to the nurturing of the child through excellence in academics, faith, and safety. This should include a community participation commitment from all stakeholders (Consultative Board, Parent Teacher Organization, Staff and Children) with a two prong approach;
  - I. To increase the schools visibility within both parishes
  - II. To develop a school in the community outreach calendar focused on community appreciation and a baptismal outreach program.